

# DURANGO EARLY LEARNING CENTER

## Annual Board Report Fiscal Year Sept 2018 – August 2019

**Mission (adopted May 2019):** *Nurturing child development in partnership with families of diverse backgrounds.*

### **General**

#### **Our Team:**

Executive Director: Becca Trefry

Assistant Director/Sun Room Early Childhood (ECE) Teacher: Stephanie Milner

Purple Room ECE Teachers: Renee Rodriguez, Lisa Marie Odiorne (left November 2018), Amanda McKovich (hired December 2018)

Purple Room Early Childhood Assistant Teacher: Seratha Largie (promoted to ECE Teacher in June 2019)

Blue Room Early Childhood Teacher – Bobbie Sue Garlinghouse

Green Room ECE Teacher – Dolly Ledvina

Orange Room ECE Teacher – Misty Travieso

Sun Room ECE Teachers – Mackenzie Tarkington (left September 2018), Alyssa Montoya (hired at the end of October 2018)

Rainbow Room ECE Teacher – Callie Rickerman

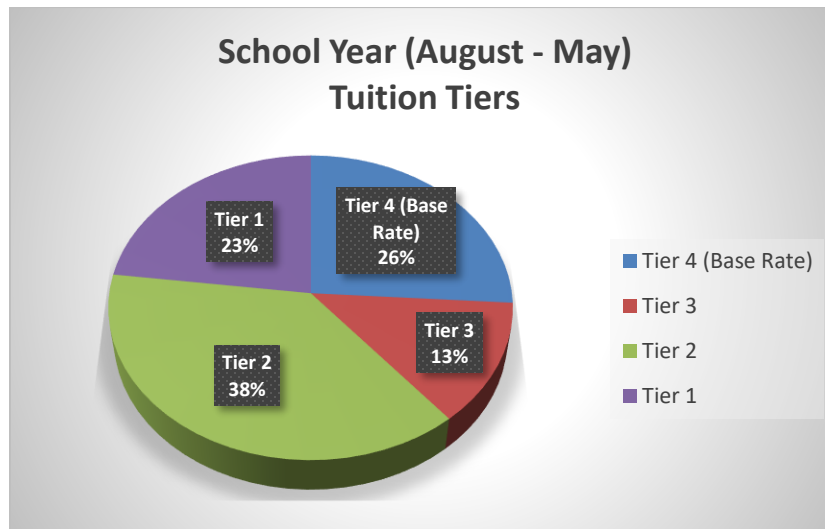
Morning Floater/Afternoon ECE Teacher – Brittney Cunningham

Regular Substitute – Sydney Anderson

We had an 82% retention rate in 2018/2019. All 11 staff members (as of December 2018) returned for the 2019/2020 school year.

### **School Year Enrollment (August – May)**

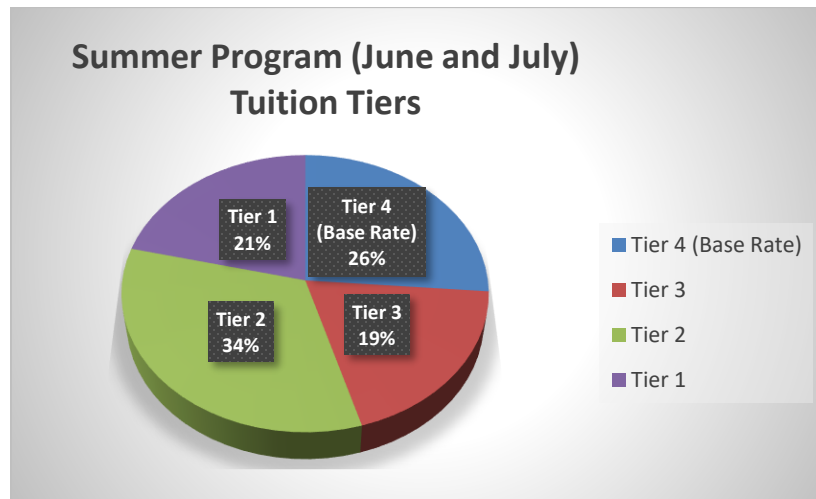
We finished the school year with a total of 66 students.



Of our Tier 1 students, 6% received Colorado Preschool Program funding, 33% received Colorado Childcare Assistance Program funding, and 53% received additional scholarships.

## **Summer Enrollment (June and July)**

57 students were enrolled, including 8 students that were registered to start for the 2019/2020 school year and were able to start early.

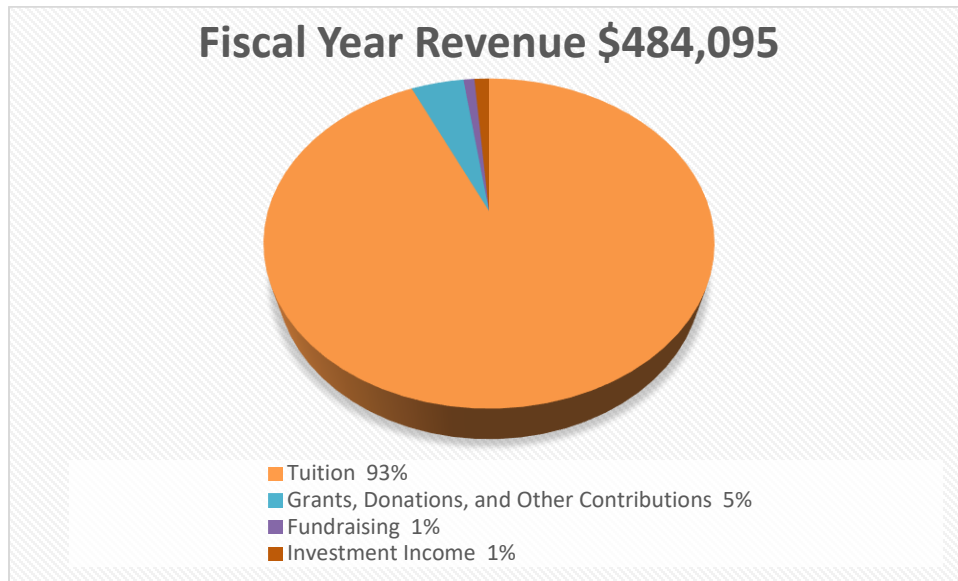


Of our Tier 1 students, 50% received Colorado Childcare Assistance Program funding.

### **Goals achieved this year:**

1. Based on feedback from staff and families as well as considering the financial impact and benefits to staff/family retention, year-round schooling and teacher-compensation was approved to be put into effect for the 2019/2020 school year.
2. We debuted our re-imagined fundraiser in May 2019: *Hops and Hopes*, a beer tasting and food pairing dinner at Ska Brewing. The fundraiser was a success, attended by 40 current families, alumni, and community members and raising \$2328. Thank you to the following businesses that financially supported Hops and Hopes: Ska Brewing, AVL Landscaping, and the Payroll Department.
3. Streamlined technology in order to save time and increase work place effectiveness including upgrades/addition of enhanced payroll systems, volunteer database for tracking/reporting hours, emergency contact notification, and redesigned website to accept online tuition payments.
4. Changed focus of Parents Supporting Students and Teachers (PSST) group to enhance community partnerships/collaborations and support teacher appreciation efforts.
5. Implemented curriculum that more closely aligns with Colorado Early Learning Guidelines <https://earlylearningco.org/>
6. Incorporated Conscious Discipline [www.consciousdiscipline.com](http://www.consciousdiscipline.com) training webinars at staff meetings.
7. The following were maintenance projects completed:
  - Replaced toddler/garden gates and fence
  - Installed better locks for gates
  - Repainted hallways
  - Replaced heating/cooling system
  - Replaced siding on Red Room patio to prevent water damage to the exterior.
  - Installed key pad security system on front exterior door.

**FINANCES (September 1<sup>st</sup> 2018 through August 31<sup>st</sup> 2019)**



Thank you to all of our donors, funders, and partners for subsidizing our tiered tuition schedule – our ability to fulfill our mission depends on your support. Our 2018.2019 grantors included Bank of the San Juans, Ballantine Family Foundation, and the Buell Foundation. We received additional support from the Anschutz Family Foundation to be used in the 2019.2020 fiscal year. Overall, DELC provided \$33,470 in tuition discounts to families in 2018.2019.

